

# THE GROUPE

## THE SUPERVISORY BOARD



### Elisabeth Badinter

Chair

The daughter of Marcel Bleustein-Blanchet, founder of Publicis, Ms. Badinter is a philosopher, the author of numerous books, and has been a lecturer at the Ecole Polytechnique in Paris. She has been a member of the Supervisory Board since 1987 and its Chair since 1996.



### Sophie Dulac

Vice-chair

The granddaughter of Marcel Bleustein-Blanchet, founder of Publicis, and the niece of Elisabeth Badinter, Ms. Dulac began her career as the founder and managing director of a recruitment counseling company and has been Chair of the movie-theater company Les Ecrans de Paris since 2001. She also manages Sophie Dulac Productions (film production) and Sophie Dulac Distribution (film distribution).



### Simon Badinter

Member of the Board of Média & Régies Europe

The son of Elisabeth Badinter, Simon Badinter joined Médias & Régies Europe in 1991, where he has held several positions, including Chairman & CEO. He currently manages MRE North America and is a member of the Management Board of Médias & Régies Europe.



### Claudine Bienaimé

Member of the Supervisory Board

Claudine Bienaimé joined Publicis in 1966 in the department of Technical Management. She was promoted Financial Controller before becoming General Secretary of Publicis Conseil (1978) and President of the French media department (1995). Named General Secretary of Publicis Groupe in 2001, she supervised the Groupe's HR, legal and internal audit functions until the end of 2007. Since June 2008 she has been on the Supervisory Board and on two of its committees.



### Michel Cicurel

Chairman of the Management Board of Compagnie Financière Edmond de Rothschild

Michel Cicurel is currently Chairman of the Management Board of Compagnie Financière Edmond de Rothschild Banque and Compagnie Financière Saint-Honoré. He has served in numerous capacities in the course of his career, notably at the French Ministry of Finance (Treasury), at Compagnie Bancaire, and within the Danone Group and Cerus.



### Michel Halpérin

Member of the Grand Council of Geneva

An attorney at the Geneva bar, Michel Halpérin was first a member of the Bar Council and subsequently President of the Geneva bar. He has occupied several political positions, notably within the Grand Council of the Republic and Canton of Geneva, which he has presided. In addition he is an independent director on the Board of several different companies, including his Vice-Presidency of the Board of Directors of BNP Paribas (Switzerland).



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### Marie-Josée Kravis

President of the Museum of Modern Art (New York)

Marie-Josée Kravis is an economist specialized in public policy analysis and strategic planning. She is the President of the Museum of Modern Art (New York) and a member of several boards including the Board of the Hudson Institute and of The Robin Hood Foundation.



### Véronique Morali

Chair of Fimalac Développement

After serving in the French civil service as an Inspecteur des Finances, Véronique Morali joined Fimalac in 1990. Today she is Chair of Fimalac Développement and Vice-Chair of Fitch Group. She is also on the Board of Fimalac, Compagnie Financière Edmond de Rothschild, Coca-Cola Entreprises, Publicis Groupe and the Women's Forum. She is the founder and President of Terrafemina.com, of Force Femmes and co-founder of Women Corporate Directors Paris.



### Felix Rohatyn

Special Advisor to the Chairman & CEO of Lazard Frères and Co LLC

Felix Rohatyn is Special Advisor to the Chairman & CEO of Lazard Frères and Co LLC. Previously US Ambassador to France, he also served as a member of the Board of Governors of the New York Stock Exchange and as the Chairman of the Municipal Assistance Corporation of the City of New York ("MAC").



### Marie-Claude Mayer

Worldwide Account Director for the L'Oréal Group

Marie-Claude Mayer began her career at Publicis Conseil in 1972. Since then, she has held several different management positions within the agency. In 1998, she was named Worldwide Account Director for the L'Oréal Group, supervising the L'Oréal brands managed by the Publicis network in more than 70 countries.



### Hélène Ploix

Chair of Pechel Industries Partenaires

Hélène Ploix is Chair of Pechel Industries Partenaires, a Pechel fund manager and, since 1997, Chair of Pechel Industries SAS investment firm. Ms. Ploix previously held several senior positions notably with BIMP, the Caisse des Dépôts et Consignations and the Caisse Autonome de Refinancement. She has also been an advisor to the French Prime Minister and a director of the International Monetary Fund and the World Bank.



### Amaury de Seze

Chairman of the Supervisory Board of PAI Partners

In addition to chairing the Supervisory Board of PAI Partners, Amaury de Seze is Vice Chairman of Power Financial Corporation of Canada and a member of the Board of several major companies, including Carrefour, Thales, GBL and Pargesa. He was previously a member of the Executive Committee of Volvo Group (Volvo AB).



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### Henri-Calixte Suaudeau

Member of the Board of Publicis Conseil

Henri-Calixte Suaudeau became a member of the Board of Publicis Conseil after holding several management positions within the Groupe. He also oversees the Fondation Marcel Bleustein-Blanchet pour la Vocation.



### Gérard Worms

Vice Chairman of Rothschild Europe

Gérard Worms is Vice Chairman of Rothschild Europe and Senior Advisor of Rothschild & Cie. He is also Chairman of the International Chamber of Commerce (ICC). Following a number of positions within the Hachette group, Rhône-Poulenc and the Société Générale de Belgique, Mr. Worms was named CEO of the Compagnie de Suez and of Banque Indosuez.



# THE GROUPE

## THE SUPERVISORY BOARD

### Strategy & Risk Committee

Marie-Josée Kravis, President  
Elisabeth Badinter  
Marie-Claude Mayer  
Véronique Morali  
Hélène Ploix

### Appointment Committee

Elisabeth Badinter, President  
Michel Cicurel  
Michel Halpérin  
Henri-Calixte Suaudeau  
Gérard Worms

### Statutory Auditors

Mazars  
Ernst & Young et Autres

### Audit Committee

Gérard Worms, President  
Claudine Bienaimé  
Hélène Ploix

### Compensation Committee

Amaury de Sèze, President  
Claudine Bienaimé  
Michel Cicurel  
Michel Halpérin  
Véronique Morali

### Alternate Auditors

Gilles Rainaut  
Auditex

