

PUBLICIS GROUPE SA
Combined General Meeting , Wednesday 27 May 2026

VOTE RESULTS

CAPITAL SHARES: 254 311 860

Resolution	Type	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% Capital	Excluded voting rights	State of adoption	
		For	%	Against	%		Shares	Votes				
1	Approval of the corporate financial statements for fiscal year 2025	Ordinary	223 150 835	99,99%	30 628	0,01%	532 804	201 712 293	223 714 267	79,11%	0	Carried
2	Approval of the consolidated financial statements for fiscal year 2025	Ordinary	223 152 901	99,99%	30 734	0,01%	530 632	201 712 293	223 714 267	79,11%	0	Carried
3	Allocation of the net income for fiscal year 2025 and declaration of dividend	Ordinary	223 488 342	99,91%	207 698	0,09%	18 227	201 712 293	223 714 267	79,31%	0	Carried
4	Special report of the Statutory Auditors on agreements referred to in Article L. 225-38 of the French Commercial Code	Ordinary	223 669 925	>99,99%	21 474	<0,01%	22 868	201 712 293	223 714 267	79,31%	0	Carried
5	Renewal of the term of office of Mr. Tidjane Thiam as Director	Ordinary	214 808 853	96,10%	8 727 159	3,90%	178 255	201 712 293	223 714 267	79,25%	0	Carried
6	Appointment of Mr. Benjamin Badinter as Director	Ordinary	159 569 708	72,19%	61 472 071	27,81%	2 672 488	201 712 293	223 714 267	78,27%	0	Carried
A	Appointment of Ms. Jaime Teevan as Director	Ordinary	170 298 440	76,33%	52 821 210	23,67%	594 617	201 712 293	223 714 267	79,09%	0	Carried
7	Approval of the information on the compensation of Corporate Officers for the fiscal year 2025 referred to in I of Article L. 22-10-9 of the French Commercial Code	Ordinary	201 517 129	90,09%	22 163 267	9,91%	33 871	201 712 293	223 714 267	79,30%	0	Carried
8	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2025 to Mr. Arthur Sadoun, Chairman and Chief Executive Officer	Ordinary	198 939 282	89,45%	23 471 328	10,55%	1 303 657	201 712 293	223 714 267	78,81%	0	Carried
9	Approval of the compensation policy for the Chairman and Chief Executive Officer with respect to fiscal year 2026	Ordinary	199 116 906	89,55%	23 243 685	10,45%	1 353 676	201 712 293	223 714 267	78,79%	0	Carried
10	Approval of the compensation policy for the Directors with respect to fiscal year 2026	Ordinary	217 953 246	97,44%	5 736 670	2,56%	24 351	201 712 293	223 714 267	79,31%	0	Carried
11	Authorization to the Board of Directors, for a period of eighteen months, to allow the Company to trade in its own shares	Ordinary	223 144 794	99,76%	537 591	0,24%	31 882	201 712 293	223 714 267	79,31%	0	Carried
12	Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to issue, with preferential subscription rights, ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries	Extraordinary	215 756 334	96,46%	7 927 511	3,54%	18 942	201 706 553	223 702 787	79,31%	0	Carried
13	Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to issue, without preferential subscription rights, ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries, by public offerings different from those referred to in 1° of Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	215 526 978	96,35%	8 156 182	3,65%	19 627	201 706 553	223 702 787	79,31%	0	Carried

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14 Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to issue, without preferential subscription rights, ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries, by public offerings referred to in 1° of Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	211 521 204	94,56%	12 159 793	5,44%	21 790	201 706 553	223 702 787	79,31%	0	Carried
15 Delegation of authority to the Board of Directors, for a period of twenty-six months, to increase the number of securities to be issued in the case of a capital increase, with or without preferential subscription rights, within the limit of 15% of the original issue carried out in pursuance of the twelfth to the fourteenth resolutions put before this Shareholders' Meeting	Extraordinary	204 896 696	91,87%	18 120 819	8,13%	685 272	201 706 553	223 702 787	79,05%	0	Carried
16 Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to increase the share capital by incorporating reserves, earnings, premiums or other sums	Extraordinary	222 858 183	99,63%	822 443	0,37%	22 161	201 706 553	223 702 787	79,31%	0	Carried
17 Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to issue ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in the event of a public offering initiated by the Company	Extraordinary	219 444 894	98,11%	4 234 288	1,89%	23 605	201 706 553	223 702 787	79,31%	0	Carried
18 Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to issue ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, to remunerate the contribution in kind granted to the Company and constituting shares and/or securities giving access to share capital, except in the case of a public offering initiated by the Company	Extraordinary	214 725 299	96,00%	8 955 088	4,00%	22 400	201 706 553	223 702 787	79,31%	0	Carried
19 Delegation of authority to the Board of Directors, for a period of eighteen months, to decide to issue ordinary shares or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in favor of one or more specifically designated person(s)	Extraordinary	205 430 604	91,84%	18 249 039	8,16%	23 144	201 706 553	223 702 787	79,31%	0	Carried

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20 Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to issue ordinary shares in the Company or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in favor of subscribers to a Company savings plan	Extraordinary	216 372 314	96,73%	7 309 593	3,27%	20 880	201 706 553	223 702 787	79,31%	0	Carried
21 Delegation of authority to the Board of Directors, for a period of eighteen months, to decide to issue ordinary shares or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in favor of certain categories of beneficiaries, in the context of employee share ownership plans	Extraordinary	216 366 209	96,73%	7 311 725	3,27%	24 853	201 706 553	223 702 787	79,31%	0	Carried
22 Powers to carry out formalities	Ordinary	223 669 880	>99,99%	20 672	<0,01%	23 715	201 712 293	223 714 267	79,31%	0	Carried