



Publicis Groupe Announces Tremend Acquisition to Expand European Delivery of Publicis Sapient's Digital Business Transformation Capabilities

Paris – January 5, 2022 – Publicis Groupe [Euronext Paris FR0000130577, CAC 40] today announced the acquisition of Tremend, one of the fastest-growing and largest independent software engineering companies in Central and Eastern Europe. Tremend currently reaches 60 million of its clients' end users with its proven technology and will serve as the newest global delivery center for Publicis Sapient.

Based in Bucharest, Romania, Tremend was founded in 2005 by Ioan Cocan and Marius Hanganu, and serves a large and diverse client base that includes companies such as Carrefour, ING and Orange. With over 16 years of experience in product engineering, Tremend has 650 strong software engineering talent across high demand skills.

"We're impressed with the Tremend team's vision, the breadth of its skillset and capabilities around agile engineering and its deep industry expertise. Bringing Tremend into Publicis Sapient is a powerful expansion of our global distributed delivery model and we expect to rapidly grow headcount to 2,500 people by 2025 as well as our geographic footprint in the region," said Nigel Vaz, CEO of Publicis Sapient. "We're also excited by the strong cultural match between the two organizations and look forward to driving even more client impact together."

"At Tremend, our purpose has always been to engineer the best products through our amazing team for our partners and to better manage disruptions, accelerate growth and add new value to their brands in today's rapidly changing world," said Tremend founders Ioan Cocan and Marius Hanganu. "Joining forces with Publicis Sapient will help propel our combined organization forward during a time when our clients are calling upon us for some of the most important and challenging initiatives to date."

"In a context of growing demand for digital business transformation, Publicis Groupe is scaling its expertise in Europe to better serve its clients and help them win in commerce. The addition of Tremend will expand Publicis Sapient's agile engineering capabilities and diversify its geographic footprint. After the innovative joint venture launched with SCB in December in South East Asia, this is a new step in the international expansion of Publicis Sapient," said Arthur Sadoun, Chairman and CEO of Publicis Groupe.

The transaction remains subject to customary approvals by the relevant competition authority.



About Publicis Groupe - The Power of One

Publicis Groupe [Euronext Paris FR0000130577, CAC 40] is a global leader in communication. The Groupe is positioned at every step of the value chain, from consulting to execution, combining marketing transformation and digital business transformation. Publicis Groupe is a privileged partner in its clients' transformation to enhance personalization at scale. The Groupe relies on ten expertise concentrated within four main activities: Communication, Media, Data and Technology. Through a unified and fluid organization, its clients have a facilitated access to all its expertise in every market. Present in over 100 countries, Publicis Groupe employs around 85,000 professionals.

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About Tremend

Tremend has over 16 years of experience in offering complex software engineering and consultancy services, implementing over 700 large projects for top companies in industries such as finance, telecom, banking, automotive, and public services. In recent years, it has seen an accelerated and sustainable development of its team, currently reaching over 650 software engineers and has been frequently featured in fast growth rankings such as Deloitte Technology Fast 500 EMEA, Financial Times 1000 or INC 5000. For more information, visit tremend.com.

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